



**ANNOUNCEMENT OF VACANCY  
SUPERINTENDENT OF SCHOOLS  
ORRICK R-XI SCHOOL DISTRICT  
"Home of the Bearcats"**



Ray County

*Search being conducted by Mrs. Mary Beth Scherer, MARE Search Consultant  
Orrick R-XI is seeking candidates for the position of Superintendent of the School District  
located at 100 Kirkham, Orrick, Missouri 64077*

Website: [www.orrickbearcats.org](http://www.orrickbearcats.org)

County-District Code: 089-087		Schools	Certified Staff	Total Students	<p align="center"><b>Vision Statement</b> "Encourage-Empower-Educate"</p> <p align="center"><b>Mission Statement</b> "Dedicated to Every Student Every Day"</p>		
Elementary School (PK-05)		1	14	135			
High School (06-12)		1	15	134			
Total		2	29	269			
Annual Operating Budget: \$5,200,000.00 Total Tax Levy: \$5.8995 (Includes \$1.0103 DS)		Assessed Valuation: \$32,821,428.00	Administrators - 3 Support Staff - 12	District Fully Accredited	District Operated Transportation	District Operated Food Service	
Reserve Balances at 46%	Parents as Teachers 4-Day School Week	1:1 iPad (Elementary) and Chromebooks (5-12)		FBLA FFA NHS SkillsUSA Drama	Online Courses LAUNCH A+ Program Dual Enrollment	Lex-La-Ray and Excelsior Springs Technical Center	

**BOARD OF EDUCATION:**

Tim O'Dell - President	2026	James Hulsey - Member	2028
Mandy Floyd - Vice President	2027	Aaron Pigg - Member	2026
Amy McNary - Treasurer	2028	Brandon Edney - Member	2026
Amber Waters - Member	2026	Brandy Stevinson - Board Secretary	

**TIMELINE:**

- APPLICATIONS MUST BE RECEIVED BY **Tuesday, March 17, 2026**
- SCREENING TO BEGIN ON **Ongoing throughout process**
- INTERVIEWS TENTATIVE DATE **Week of March 23-27, 2026**
- ANTICIPATED CONTRACT OFFER DATE **No later than March 27, 2026**
- CONTRACT BEGINS **July 1, 2026**

**SALARY/BENEFITS INFORMATION:**

- Salary commensurate with qualifications and experience. **Salary Range: \$100,000-\$125,000.**
- Administrative experience **required**/Central office administrative experience **preferred**.
- Missouri Superintendent's Certificate or eligibility thereof **required**.
- Board paid insurance benefits including health and life.
- An initial **two-year contract** will be offered.
- Individual accepting the position **must live within 30 miles of the district office** prior to the start of the second contract year.

**APPLICATION PROCESS: Go to [www.moare.com](http://www.moare.com) and download all application material for Orrick R-XI.**

Applicants are advised to email and then mail a hard copy of all application materials to the Search Consultant listed below:

**Orrick R-XI Superintendent Search**

**Attn: Mrs. Mary Beth Scherer, Search Consultant**  
**Email: [mbscherer@ucmo.edu](mailto:mbscherer@ucmo.edu)**



**Other Contact Information:**

**Phone #: (660) 281-7678**  
**Fax #: (660) 747-8160**

*Applicants are asked to not make direct contact with the Board of education members. Initial applications will be kept confidential; however, all applications, letters of reference, resumes, transcripts, credentials, etc., for the purpose of this application process will, upon receipt, become the sole property of the **Orrick R-XI Board of Education**, and shall remain their property indefinitely.*

**APPLICATION GUIDELINES**

- Submit a completed application form and current resume with three letters of reference.
- Include a cover letter directed to the **Orrick R-XI Board of Education**. (Describe reasons for interest in the position and provide a record of significant accomplishments over the past five years.)
- Provide evidence of Missouri Superintendent Certificate (copy of certificate).
- Provide transcripts and current placement papers or credentials.
- Include any other supporting documents that would enhance the application file.
- Please note that the selected finalist must provide a copy of his/her most recent background check prior to official employment.

**STATEMENT OF NON-DISCRIMINATION** Applicants for admission and employment, students and employees of the **Orrick R-XI School District** are hereby notified that this institution does not discriminate on the basis of race, color, creed, religion, national origin, sex, age or handicap in admission or access to, or treatment of employment in its programs and activities. Any person implementing Title IX or Section 504 is directed to contact Mr. Chris Russo, Orrick R-XI School District, 100 Kirkham, Orrick, Missouri, 64077. Phone Number: (816) 770-0094.