



ANNOUNCEMENT OF VACANCY SUPERINTENDENT OF SCHOOLS



NORTHEAST RANDOLPH R-IV SCHOOL DISTRICT

"Home of the Bearcats"

Randolph County

Search being conducted by Dr. Jerry Cochran, MARE Search Consultant

Northeast Randolph Co. R-IV is seeking candidates for the position of Superintendent of the School District

located at 301 W Martin, Cairo, Missouri, 65239.

Website: ner4bearcats.com

County-District Code: 088-072	Schools	Certified Staff	Total Students	MISSION STATEMENT		
Elementary School (PK-5)	1	17	164	The Northeast R-IV School District is committed to providing a challenging environment for all students to achieve their greatest potential and become productive citizens.		
High School (6-12)	1	18	163			
Total	2	35	327			
Annual Operating Budget: \$5,230,196.00 Total Tax Levy: \$4.7283 (Includes \$.8700 DS)	Assessed Valuation: \$36,950,830.00	Administrators - 4 Support Staff - 29		District Fully Accredited	District Operated Transportation	District Contracted Food Service with OPAA!
Reserve Balances at 32.6%	Parents as Teachers	Online Courses LAUNCH	Bearcats 	FBLA NHS Drama	A+ Program Dual Enrollment	Moberly Area Technical Center and Macon Area Career & Technical Education Center

BOARD OF EDUCATION:

Chad Jaecques - President	2026	Sam Seiders - Member	2027
Brooke Gipson - Vice President	2027	Steve Robison - Member	2028
Bob Roberts - Treasurer	2026	Tim Zike - Member	2028
Molly Jaecques - Secretary	2026		

TIMELINE:

- APPLICATIONS MUST BE RECEIVED BY Monday, November 3, 2025
- SCREENING TO BEGIN ON Ongoing throughout process
- INTERVIEWS TENTATIVE DATE November 17, 2025
- ANTICIPATED CONTRACT OFFER DATE November 19, 2025
- CONTRACT BEGINS July 1, 2026

SALARY/BENEFITS INFORMATION:

- Salary commensurate with qualifications and experience. **Salary Range: Minimum - \$95,000.**
- Administrative experience **required**/Central office administrative experience **preferred**.
- Missouri Superintendent's Certificate or eligibility thereof **required**.
- Board paid insurance benefits including health and life.
- Initial **two-year contract** may be **considered**. /Living in the district is **preferred**.

APPLICATION PROCESS: Go to www.moare.com and download all application material for **Northeast Randolph Co. R-IV**.

Applicants are advised to email a copy of all application materials to the Search Consultant listed below:

Northeast Randolph R-IV Superintendent Search

Attn: Dr. Jerry Cochran, Search Consultant

Email: cochranj115@gmail.com



Other Contact Information:

Phone #: (660) 596-3184

Fax #: (660) 747-8160

Applicants are asked to not make direct contact with the Board of Education members. Initial applications will be kept confidential; however, all applications, letters of reference, resumes, transcripts, credentials, etc., for the purpose of this application process will, upon receipt, become the sole property of the **Northeast Randolph Co. R-IV Board of Education**, and shall remain their property indefinitely.

APPLICATION GUIDELINES

- Submit a completed application form and current resume with three letters of reference.
- Include a cover letter directed to the **Northeast Randolph Co. R-IV Board of Education**. (Describe reasons for interest in the position and provide a record of significant accomplishments over the past five years.)
- Provide evidence of Missouri Superintendent Certificate (copy of certificate).
- Provide transcripts and current placement papers or credentials.
- Include any other supporting documents that would enhance the application file.
- Please note that the selected finalist must provide a copy of his/her most recent background check prior to official employment.

STATEMENT OF NON-DISCRIMINATION Applicants for admission and employment, students and employees of the **Northeast Randolph R-IV School District** are hereby notified that this institution does not discriminate on the basis of race, color, creed, religion, national origin, sex, age or handicap in admission or access to, or treatment of employment in its programs and activities. Any person implementing Title IX or Section 504 is directed to contact Mr. Dave Samuel (Title IX) or Mrs. Amanda Huntsman (Section 504), Northeast Randolph R-IV School District, 301 W Martin, Cairo, Missouri, 65239. Phone Number: (660) 263-2788.